



UGANDA MANAGEMENT INSTITUTE

APPLICATIONS ARE INVITED ON THE FOLLOWING GRADUATE PROGRAMMES

A. PhD PROGRAMME 2026/2027

This is to invite applications for a **Doctor of Philosophy -PhD in Management and Administration programme** to be offered in the 2026/2027 academic year. **Admitted candidates will be expected to start in July 2026.**

1. PhD PROGRAM DESCRIPTION

This PhD is awarded for original contribution to the field of Management and Administration within any of the five areas of specialisation, i.e., Public Administration, Business Administration, Educational Leadership and Management, Institutional Leadership and Management, and Supply Chain Management and Procurement. The contribution of this PhD will be in terms of theoretical, methodological, evidence, knowledge, practical-knowledge, empirical, and population gaps, and ultimately significantly add to the existing body of knowledge in the subject domain. Managers of the Public Sector, Business, Charities and Non-Governmental Organizations need a structure of study that exposes him or her to current management and administrative knowledge, skills and competences. The PhD Programme is designed to meet these demands and to prepare the participants for a successful career.

The PhD programme shall be conducted in three modes, i.e., PhD by Course Work and Research, PhD by Research Only and PhD by Publications. The participants will complete the degree requirements in three (3) years as a minimum and seven (7) years as a maximum. The unifying characteristic in each of the three modes is doctoral research.

2. TARGET GROUP

This is an international program designed for highly qualified and motivated applicants who wish to acquire the research and analytical skills in management and administrative disciplines at doctoral level. It is designed for those individuals already working Higher Education Institutions or those seeking jobs in academia as well as those who wish to acquire the skills of professional academic research to work in knowledge-intensive firms, multinational companies, government agencies, financial institutions, consulting firms as well as international agencies.

3. ADMISSION REQUIREMENTS

The minimum entry requirements by NCHE for the PhD in Management and Administration are as follows: -

(a) PhD by Coursework and Research

1. Master's Degree in a related field or equivalent from a recognized university, with sufficiently high grades and proven research ability.

2. Passing of a UMI administered pre-entry examination in the area of specialisation
3. Applications should include the following documents: -
 - a. Two passport size Photographs
 - b. Copy of the national Identity card, a Clear copy of passport and or any other valid identification
 - c. English language skill certificates or demonstration that one has had all prior education in English
 - d. Officially certified copies of academic transcripts (Undergraduate, Graduate, and Postgraduate). Certified English translation of transcripts, if printed in another language other than English should be provided.
 - e. An up-to-date curriculum vitae
 - f. A research concept note (maximum 1000 words)
 - g. A statement of purpose
 - h. Two letters of reference (one preferably academic) printed on letter head and signed
 - i. Submission of a professional writing sample in the form of a previously completed term paper, master's thesis, article, etc. that does not exceed 20 pages in length.

(b) PhD by Research Only

1. Master's Degree in a related field or equivalent from a recognized university, with sufficiently high grades and proven research ability.
2. Four (4) peer-reviewed journal articles, chapters and or one book from reputable publishers following particular thematic area of study published within a period of five years. When jointly authored, the candidate shall be the principal author
3. Applications should include the following documents: -
 - a. Two passport size Photographs
 - b. Copy of the national Identity card, Clear copy of passport and or any other valid identification
 - c. English language skill certificates or demonstration that one has had all prior education in English
 - d. Officially certified copies of academic transcripts (Undergraduate, Graduate, and Postgraduate). Certified English translation of transcripts, if printed in another language other than English should be provided.
 - e. An up-to-date curriculum vitae
 - f. A research concept note (maximum 1000 words)
 - g. A statement of purpose
 - h. Two letters of reference (one preferably academic) printed on letter head and signed
 - i. Submission of a professional writing sample in the form of a previously completed term paper, master's thesis, article, etc. that does not exceed 20 pages in length.

(c) PhD by Publications

1. Master's Degree in a related field or equivalent from a recognized university, with sufficiently high grades and proven research ability.
2. Four (4) peer-reviewed journal articles, chapters and or one book from reputable publishers following particular thematic area of study published within a period of five years. When jointly authored, the candidate shall be the principal author. The publications must be in high-quality journals as shall be

prescribed by UMI library services. Disseminated at least one of the submitted publications in an International Conference.

Submissions should include further contextual information regarding the publications, including, but not limited to, the profile of journals that articles have been published in, the candidate's individual contribution to each of their publications, the number of citations, and their significance to the field.

3. Applications should include the following documents: -
 - a. Two passport size Photographs
 - b. Copy of the national Identity card, Clear copy of passport and or any other valid identification
 - c. English language skill certificates or demonstration that one has had all prior education in English
 - d. Officially certified copies of academic transcripts (Undergraduate, Graduate, and Postgraduate). Certified English translation of transcripts, if printed in another language other than English should be provided.
 - e. An up-to-date curriculum vitae
 - f. A research concept note (maximum 1000 words)
 - g. A statement of purpose
 - h. Two letters of reference (one preferably academic) printed on letter head and signed
 - i. Candidates must apply for the specialisation most relevant to the portfolio of work that they will be submitting
 - j. Is of not less than five years' standing from qualification of his or her Master's Degree from a recognised university

4. PRE-ENTRY EXAMINATION

Those who fulfil the above requirements will undergo a pre-admission examination for final admission to be administered on Friday **27th March 2026, at 9.00 a.m.**

5. MODE OF STUDY

Weekend - Saturday and Sunday (between 8.30 am and 5.00pm)

6. MODE OF APPLICATION

Interested applicants should to sign-up on the UMI On-line Application System (<https://admissions.umi.ac.ug>) and perform the following;

1. Fill in the On-line Application form step-by-step up to the last step (e.g. Bio data, Employment, Education, and Referee details),
2. Upload only the relevant academic documents,
3. Verify and submit the Online Application, and
4. Submit hard copies of completed application and statement of purpose, concept note, certified copies of academic documents, referee letter and copy of identity card and two passport photos to the Kampala Branch by Friday 27th February, 2026.

B. MASTERS OF SCIENCE IN DIGITAL LOGISTICS AND ENTREPRENEURSHIP (MDLE) FOR THE 2025/2026 ACADEMIC YEAR (NEW PROGRAMME) – Admitted candidates will be expected to start in March, 2026.

BACKGROUND:

With the development of the fourth industrial revolution, Logistics has become a high-tech field, which is facing a deep shortage of experienced personnel both in Africa and around the world (Council of Supply Chain Management Professionals (CSCMP), (2020). The digitalization of the global economy, socio-political changes, and cost pressures have a big impact on the logistics and supply chain industry as a whole. Thus, companies are looking for experts who know how to tackle digital change and use insights from data to come up with innovative logistics solutions and business strategies.

This programme is aimed at a deliberate and continuous effort to build knowledge, expertise, and capabilities in digital logistics and entrepreneurship to meet the demands of one's work or to pursue personal and professional growth. Better still, create employment through digitization of logistics processes. As the world continues to become increasingly connected, and internet-of-things (IoT) takes the supply chain industry by storm, organizations have much to gain from the introduction of this new operating approach known as "digital logistics." Participants, therefore, will continually work with communities to provide community projects mainly in the areas of digital innovation for social inclusion, as well as the creation of digital enterprises for social inclusion, using design thinking.

PROGRAMME GOAL:

The programme is aimed at equipping participants with new skills to take advantage of the Information and Communication technology revolution with a specific focus on data in the logistics environment and commercialization of indigenous knowledge products on data with a focus on Logistics and entrepreneurship

Programme objectives

The programme aims at imparting knowledge and skills to participants with a focus on digitalization, big data, and entrepreneurship in e-Logistic. Most specifically, the programme is aimed at;

- Developing e-logistics innovative solutions to reduce constraints faced by organisations
- Discovering innovative business models through design thinking approaches and research
- Designing e-logistics artefacts and prototypes through an entrepreneurial perspective and Commercialization of innovative solutions in e-logistics
- Developing leadership skills specific to navigating and leading through organizational change, fostering a positive and adaptive organizational culture.
- Apply appropriate conceptual and analytical tools/frameworks to inform effective and efficient e-logistics management practices
- Building communication skills in digital logistics and entrepreneurship

PROGRAMME STRUCTURE:

Overall, the programme is both theoretical and practical; covering one year (two semesters) of taught modules. Participants will perform an entrepreneurial hackathon together to develop business plans and prototypes. The participants will complete not exceeding 4 years.

The participants will be exposed to twelve modules and dissertation (Plan A). In both options blending of both practice and theory will be the norm with both project and research workshops.

During the course of the second year, all students prepare a required dissertation (Master's thesis). The first and second years of the program also include occasional supplemental research seminars which are designed to augment the research module which is taken during the first year of coursework.

Admission requirements:

Applicants shall be holders of a Bachelor's honours degree from an institution of higher learning recognised by NCHE or international equivalent in Science, Technology, Engineering and Mathematics (STEM) disciplines, Computer Science, Software engineering, Supply Chain Management, Logistics, or related business-related courses, and/or appropriate professional experience such as a Professional Chartered qualification equivalent to a Bachelor's degree, with a working experience of at least one year.

CLOSING DATE FOR SUBMITTING APPLICATIONS IS 16th January, 2025.

C. MASTERS IN MANAGEMENT STUDIES (MMS) DAY - 2025/2026 - (KAMPALA) – MARCH AND MAY

The MMS is Research based, building on the coursework at the Postgraduate Diploma level obtained at UMI. Applicants must have passed the Postgraduate Diploma with at least a Second class.

HOW TO APPLY:

All applicants shall submit applications online for admission through the Institute's URL (<https://admissions.umi.ac.ug>).

CLOSING DATE FOR SUBMITTING APPLICATIONS FOR MMS IS 30 JANUARY, 2026.

Uganda Management Institute reserves the right of Admission.

ENQUIRIES

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