



UGANDA MANAGEMENT INSTITUTE

VACANCIES ANNOUNCEMENT (EXTERNAL RE-ADVERT)

Uganda Management Institute (UMI) is a Management Development Institute with a Mission “to Excel in Developing Practical and Sustainable Administration, Leadership and Management Capacity”. It provides management training, consultancy and research services in response to the demands of the public, private, development partners, CSOs, the Institute offers high quality career development management courses at Certificate, Diploma, Postgraduate Diploma and Higher Degree Levels. The Institute’s activities are currently carried out at the main campus in Kampala and its Branches in Mbarara, Gulu and Mbale.

In order to carry out its functions efficiently and effectively, the Institute seeks to recruit on a replacement basis suitably qualified persons in the following full-time positions; -

- 1.0 LECTURER IN JOURNALISM AND COMMUNICATION MANAGEMENT (I POST)**
- 2.0 LECTURER IN URBAN GOVERNANCE (I POST)**
- 3.0 LECTURER IN PROCUREMENT AND SUPPLY CHAIN MANAGEMENT (I POST)**

- a) **Salary Scale:** M6.1- (UM 4a)
- b) **Report to:** Head of Department
- c) **Duty Station:** Kampala
- d) **Main Purpose:**

The Lecturers are responsible for designing, delivering diploma and postgraduate programmes, carrying out research and consultancies and contributing to the world of academia to achieve departmental business objectives.

e) Key Result Areas (KRAs)

- i) Quality teaching materials and skills ensured;
- ii) Growth in knowledge and dissemination of knowledge demonstrated;
- iii) E-learning training programmes developed and delivered;
- iv) Excellent course delivery ensured;
- v) Flawless examination process standards ensured;
- vi) Team based academic environment ensured;
- vii) Quality of research and consultancy assignments ensured;
- viii) Participation in community service ensured.

f) Values and behavioral competencies for the lecturer positions:

In addition to UMI’s core values, the Lecturer must possess the following competencies:

- i) Management;
- ii) Result orientation;
- iii) Communication;
- iv) Service excellence;
- v) Change management;
- vi) Teamwork and co-operation;
- vii) Continuous learning;

- viii) Programme development, implementation and evaluation (academic leadership);
- ix) Innovativeness.

4.0 PERSON SPECIFICATIONS FOR THE ABOVE POSITIONS

4.1 LECTURER IN JOURNALISM AND COMMUNICATION MANAGEMENT

- i. PhD or doctoral studies in either Journalism, Communication, Public Relations, Media Management or related and relevant fields from a recognized Institution;
- ii. A Master's degree in either Journalism, Communication, Public Relations, Media Management or related and relevant fields from a recognized Institution;
- iii. An honors Bachelor's Degree in a relevant field from a recognized Institution
- iv. Three (3) years of experience in training, community engagement, capacity building, research and consultancy in the relevant field;
- v. Original contribution to knowledge through research and with at least two publications; and
- vi. A good record of community and academic service.

4.2 LECTURER IN URBAN GOVERNANCE

- i. PhD or Doctoral degree in Urban Governance and Management or Urban Planning and Governance or Urban Management and Development or other relevant field from a recognized Institution;
- ii. A Master's degree in either Urban Governance and Management or Urban Planning and Governance or Urban Management and Development or other relevant fields from a recognized Institution;
- iii. An honors Bachelor's Degree in a relevant field from a recognized Institution.
- iv. Three (3) years of experience in training, community engagement, capacity building, research and consultancy in the relevant field;
- v. Original contribution to knowledge through research and with at least two publications; and
- vii. A good record of community and academic service.

4.3 LECTURER IN PROCUREMENT AND SUPPLY CHAIN MANAGEMENT

- i. PhD in Supply Chain Management or Procurement from a recognized Institution
- ii. Masters in Supply Chain Management or its equivalent from a recognized Institution
- iii. An Honors Bachelor's Degree in a related field from a recognized Institution
- iv. Membership to a relevant professional body (local or international) is an added advantage
- v. Three (3) years of experience in training, community engagement, capacity building, research and consultancy in the relevant field;
- vi. Original contribution to knowledge through research and with at least two publications; and
- vii. A good record of community and academic service.

5.0 Mode of application; - Fill in the application form (found on the UMI website: - <http://umi.ac.ug> **Key Links menu (top menu)**). Include a comprehensive updated CV, plus certified copies of transcripts and certificates for any acquired/additional qualifications.

Submit hard-copies to the Human Resource Manager not later **than 3:00 pm. Friday, 14th February 2025.**

NB: Those who applied before need not reapply