

ENTRY REQUIREMENTS FOR MASTERS DEGREE PROGRAMMES

MASTERS IN MANAGEMENT STUDIES (MMS)

- Bachelor's Degree
- UMI Postgraduate Diploma with a Second Class and above.

MASTERS IN BUSINESS ADMINISTRATION(MBA)

- A candidate for admission to the MBA of Uganda Management Institute shall hold an Honors degree from a University or Institution recognized by the National Council for Higher Education.
- Candidates who hold a Professional Chartered qualifications like the chartered institute of Purchasing and Supply (CIPS), ACCA, CPA will equally be admitted for the MBA.
- MBA students will be required to do pre-entry examinations (GMAT) and before admission, the applicants must have scored a mark which in the opinion of the School board is adequate to enroll such a student.

NB: The minimum duration for the Bachelor's degree should be three years.

OTHER MASTERS DEGREES

- A candidate for admission to other Master's Degrees of Uganda Management Institute shall hold an honors degree from any University or an equivalent degree from another Institution or University recognized by the National Council for Higher Education.
- Candidates with pass degrees will also be considered for admission if they have satisfied the Institute with their academic potential through subsequent research experience and/or additional training or on the basis of their long years of experience.
- The minimum duration for the Bachelor's Degree should be three years.

MASTERS IN MANAGEMENT STUDIES(MMS)

TARGET GROUP AND ENTRY REQUIREMENTS:

The work-based research and study programme leading to the Masters in Management Studies (MMS) Degree is designed for people with working experience in Public, Private and NGO Sectors who require sound analytical and problem-solving skills in furthering their career progress. Admission is contingent upon having the following minimum requirements:

- ✘ A Good University Degree and a UMI Postgraduate Diploma with at least 2nd Class or its equivalent from a recognised institutions.
- ✘ A minimum of two years working experience.

PURPOSE AND OBJECTIVES OF THE PROGRAMME:

The objective of the programme is to enhance the job performance of individuals who will attend the programme and the capability and effectiveness of their employing organisations.

The programme is designed to enable participants to:

- ✘ Gather, organise, analyse, and evaluate data and information
- ✘ Use theoretical and conceptual management knowledge to support analysis and augment leading to logically developed conclusions and recommendations.
- ✘ Schedule and accomplish a specific job or activity in a specified time frame.
- ✘ Organise information into a meaningful report and present it orally to peers and a panel of examiners.
- ✘ Practice and demonstrate management consultancy skills.
- ✘ Practice and demonstrate organisational and problem analysis and solving skills, as well as strategic and action planning skills.
- ✘ Prepare themselves for the challenging responsibilities of policy analysis, formulation, implementation, monitoring and evaluation.

The programme is intended to enable employing organisations/sectors to:

- (i) Benefit from the pool of management knowledge, research and consultancy skills at Uganda Management Institute to analyse their problems and identify practical solutions for performance improvement.
- (ii) Link the training of their employees to the in-house situation, thereby making training directly relevant to organisational/ sectoral performance.
- (iii) Having their employees develop intra-organisational analysis and consultancy skills that are invaluable for internal consultancy/problem solving and organisational development.

The curricula of the MMS Degree Programme is based on the postgraduate courses. All teaching and course work are done at postgraduate diploma level. Participants who pass examination at postgraduate diploma level with at least second class may be admitted to the MMS programme. The research will be done in one academic year, i.e. an extra one year after the diploma course. The structure of studies leading to the Masters Degree is as follows:

PHASE 1:

The First Phase comprises study and course work for any one of the modularised Postgraduate Diplomas offered at UMI.

PHASE 2:

The Second Phase comprises sector/work-based research and study with three elements:

(a) Two-Week Management Research and Consultancy Workshop

Participants have to attend a two-week management research and consultancy workshop at the beginning to enable them to develop and sharpen their capability to:

Design research proposals and are required to present them in written and/or oral form before a proposal defense committee.

- (i) Design quantitative and qualitative research instruments.
- (ii) Internalise and apply the institute's dissertation guidelines to their research
- (iii) Schedule Management research and consultancy work and stick to those schedules.

(b) Four One-Week Research Workshops

Participants are required to attend four one-week workshops during which they will have opportunity to report on their progress and to consult with their supervisors and peers. Their work will be subjected to rigorous scrutiny during each of these workshops.

(c) Research and Dissertation

Each participant will be allocated a supervisor from among UMI faculty and another from the sector relevant to the participant's research area. Permission to proceed to the research phase will be granted after presentation and defense of an acceptable research proposal in an approved area of specialisation. Participants are required to write a dissertation in strict compliance with guidelines laid down, after which they are required to mount a successful presentation and defence of their dissertation before a panel of experts and thereafter make corrections as suggested by examiners.

TUITION FEES: Ug.Shs. 5,200,000=

COURSE CODE: HDD 601-1

Applicants who obtained UMI/Makerere Postgraduate Diplomas prior to 1998/99 will be required to study for the modules on the modularised Diploma courses which they had not offered, before they can be admitted on the MMS Degree programme. Those with Postgraduate Diplomas in Management subjects from recognised institutions will be required to study the modules on UMI Diplomas which they had not offered, before they can be admitted on the MMS Degree programme.

MASTERS IN BUSINESS ADMINISTRATION (MBA)

(WEEKEND)

ABOUT THE PROGRAMME:

New developments have continued to emanate from the global environment and have impacted on the decision-making capacities of many chief executives; implying that generally all managers and chief executives in particular now demand more complex decision-making capacities. In an attempt to respond to this demanding challenge, Uganda Management Institute has introduced a Masters in Business Administration programme.

The MBA Programme utilizes a blend of theoretical, conceptual and practical approaches, and is designed to incorporate the most current views in Business leadership and managerial knowledge, skills development and attitudinal behavioural change to work ethos. With career needs and academic excellence at the forefront, this program is intended to provide students with experience in and integration of business skills such as analysis, organization, and managerial decision-making in all areas of Management expertise. The programme will emphasize current thinking with the ability to develop strong leadership and team-building skills along with the ability to effectively interact and manage material, human and financial resources in the changing business world.

The Master of Business Administration Degree (MBA) at Uganda Management Institute is intended to prepare graduates for positions of leadership and management in organizational settings in both the private and public sectors. The MBA program will prepare students for assuming responsibility of management in their career path in business and other organizations. Other than management responsibilities, the program will prepare students having career interest in teaching, research and consultancy and also for higher studies.

TARGET GROUP:

The Programme will prepare students for career in international, multi-national or global markets. Director Generals, heads of department, project leaders in various sectors (economic development, culture, and international relations, urban policy, finance, human resources) Managerial posts in organization working in partnership with local authorities: family credit and / or aid offices, local projects, and social and professional associations, managerial posts in private companies and the NGO world (building and public works, public service concessionaries, major supplies). Or finance (banks and finance organization and Consultancy specializing in the legal, financial, organization or auditing functions will be targeted by the programme.

ADMISSION REQUIREMENTS:

The admission for this programme will be in accordance with already established guidelines of the Institute and those for Masters Programmes in line with the NCHE guidelines. In any case, the candidate will be admitted to the programme if he/she satisfies the following conditions:

- ✎ Holds an honours Bachelors Degree from a chartered institution of higher learning
- ✎ Has a professional qualification from any recognized professional body
- ✎ Any other relevant qualifications
- ✎ Practical experience is an added advantage

DELIVERY MODE:

The Master of Business Administration (MBA) is a master's degree which attracts people from a wide range of academic disciplines. The MBA designation originated in the United States has since achieved worldwide recognition. In many countries graduate business education, and business schools offer MBA programs tailored to full-time, part-time, executive, and distance learning students, with specialized concentrations. The program was approved to be offered as a weekend programme running on Saturdays and Sundays 8.30 a.m. - 4.30 pm. Once the programme runs for two academic years, other modes of delivery would be explored.

CURRICULUM:

Every MBA candidate must complete 15 taught modules (12 core and 3 electives) covered in three semesters and then write a dissertation within the fourth semester of the two years. Upon the completion of the first semester, the candidates will be required to write an acceptable research proposal and defend it in the second semester in preparation for data collection in the subsequent semesters. The curriculum for the MBA programme will be as follows:

Year One: Semester One

MBA: 111	Management and Organizational Behavior
MBA: 112	Supply Chain Management
MBA: 113	Financial Accounting
MBA: 114	Research Methods for Business Decisions
MBA: 115	Business Legal Frameworks
MBA: 116	Management Accounting

Year One: Semester Two

MBA: 211	Marketing Management
MBA: 212	Public Sector Management
MBA: 213	Public-Private Partnerships
MBA: 214	Financial Management
MBA: 215	Quantitative methods for Decision Making
MBA: 216	Corporate Strategies and Decision Making

Year Two: Semester One

MBA: 221	Public Procurement Management
MBA: 222	Human Resource Management for Public Sector
MBA: 223	Transport Policy Planning & Management
MBA: 228	Project Planning & Management
MBA: 229	Entrepreneurship and Small Business Management
MBA: 230	Production and Operations Management
MBA: 231	Micro-Finance Operations and Management
MBA: 232	Logistics Management

Year Two: Semester Two

Dissertation Writing

TUITION FEES: Ug.Shs.4,150,000 per year

DURATION: 2018 - 2019

COURSE CODE: HDD 601-2

M A

INTRODUCTION:

This Programme is designed to enhance the skills of accomplished senior officials, who hold key positions within their organizations and those aspiring to have a specialized career in public administration. The curriculum provides a broad range of analytical and conceptual skills in critical areas needed for managing in a changing global environment. The programme curriculum uniquely gives skills in managing the critical human, financial and material resources of public sector organizations.

The Master in Public Administration Degree shall consist of three semesters of coursework along with the completion of a dissertation or a seminal paper publishable in an international journal.

The taught component is made up of 13 core courses and any 2 specializations obtained from a range of choices in different sectors of the public arena. In addition to the taught curriculum, students complete a dissertation or a seminar paper relating to their specific selected field of specialization but using skills and knowledge obtained from taught courses. The dissertation or seminal paper is written up as part of the second year of the degree programme and specific guidelines will be provided to the students.

PROGRAMME GOAL:

The goal of the programme will be to train and develop participants with a thorough knowledge of the legal, ethical, institutional, economic, technological and political environments of public administration in a changing environment. Participants, who undertake this programme will be equipped with theoretical and practical skills in administrative functions of local and central governmental agencies and will gain special expertise in the theoretical foundations of public Administration, effective public service management, administrative law and ethics, public policy making, strategic planning, advanced management techniques, program design, monitoring and implementation and results-based leadership that emphasize efficiency and effectiveness .

Specifically, the Master of Public Administration aims at producing a skilled administrator who:

- ☞ Demonstrates awareness and knowledge of the political context of working in the public service,
- ☞ Understands and appreciates the theoretical foundations of public administration,
- ☞ Displays practical knowledge of all facets of public sector work,
- ☞ Exhibits technical competence, and conducts oneself ethically, recognizing the broad responsibility toward serving the public interest in contrast to a more narrowly defined self-interest.

By the end of the programme, participants for this programme will be able to:

- ☞ Effectively manage the human, financial and material resources of public sector as well as other organizations.
- ☞ Apply the best public administration skills and best practices in delivery public services.
- ☞ Mobilize resources for public, private and NGO sector programmes and conduct effective evaluation of these programmes.

JUSTIFICATION:

Improving the performance of Uganda's Public Service for efficient and effective service delivery continues to be a priority agenda for the government. Since the 1980s various policy initiatives have been undertaken by government, including decentralization (services and authority), creation of oversight institutions, public sector reform programme, etc. At the ministerial and departmental levels, a number of performance measures have been put in place to improve service delivery. However, the efficiency and effectiveness of these interventions have been seriously questioned from a number of fronts. Among the culprit factors include the skills and competencies of the

human resources who manage different public service delivery systems. These challenges have been elaborately presented in the recently formulated National Development Plan (2010).

The MPA Degree is designed to provide the participants with an understanding and knowledge of government management in an environment of global dynamics and demands of accountability from a number of internal and external stakeholders. As a professional program, emphasis is placed upon learning those administrative concepts, processes, and techniques that are associated with managing the public's business in an efficient and effective manner putting the citizens who benefit from government services at the forefront. Designed with the

learner's expectations at the forefront, the programme is essential to prepare public administration students who blend the theoretical concepts with practical dimensions of administration and encourages a broadened academic and professional perspective.

PROGRAMME CURRICULUM:

The MPA programme taught component will have the following core and specialization modules offered within three semesters and Dissertation or Semester paper in the third semester:

Semester One

Year 1	Module Name
MPUB111	Foundations of Public Administration
MPUB112	Administrative Law and Ethics in the Public Sector
MPUB113	Research Methods for Public Administration
MPUB114	Local Government Administration & Management
MPUB115	Strategic Planning and Management
MPUB116	Human Resource Management for Public Administration

Semester Two

MPUB211	Public Service Management
MPUB212	Public Policy Management
MPUB213	Information Technology in the Public Sector
MPUB214	Financial Management for Public Administration
MPUB215	Public Procurement Management
MPUB216	Organizational Theory and Behavior

Year 2: 1 Semester Three (Specializations)

MPUB311	Project Management for the Public Sector
MUPB312	Managerial Economics and Public Finance
MPUB313	Public Sector Resource Mobilization
MPUB314	Monitoring and Evaluation of Government Programmes
MPUB315	Urban Development Policy and Planning
MPUB316	Administration of Educational Institutions
MPUB317	Health Policy & Systems Management
MPUB318	Public Transport Management
MPUB319	Energy Policy and Management

TUITION FEES: Ug.Shs.4,150,000 per year

DURATION: 2 years

MODE OF STUDY: Weekends: (Saturday & Sunday) 8.30 a.m. - 4.00 p.m.

COURSE CODE: HDD: 601-3

MASTERS IN INSTITUTIONAL MANAGEMENT AND LEADERSHIP

(WEEKEND)

INTRODUCTION

In today's changing landscape of service delivery, it is pertinent that managers at all levels become sophisticated to steer the Knowledge economy and face the internationalization challenges that are taking shape in the effective and efficient delivery of goods, services and works. Managers in public, private and the NGO world are both consumers and critical agents of the sophisticated knowledge of management and leadership from an institutional perspective. In line with the mission and strategic direction of Uganda Management institute, the Higher Degrees Department designed a unique Masters Degree in Institutional Management and Leadership, which blends theoretical and practical skills to produce a institutional leader or manager with capacity to steer his or her institution/organization in the rapidly changing organizational environment.

The Masters of Institutional Management and Leadership is designed to enable managers play a challenging role in managing key strategic resources and to tap necessary competences amidst a turbulent internal and external institutional set up where the common expectation is 'to do more with less'. The programme not only addresses the primary challenges of day-today operational management and leadership issues but more importantly it aims at developing managers and leaders who can handle the tactical and strategic roles. The programme will help the participants to develop competencies in a number of specific areas that will enhance their ability to provide urgent solutions to their clients.

The core components of the course provides for not only the generic required competencies in management and leadership but also those of the modern era whilst the specializations and Dissertation component/term paper allows the candidates to demonstrate their ability to formulate and research issues and problems faced by their organizations. To achieve these goals but also to ensure quality of the teaching and learning outcomes, the programme will be taught by a combination of academics, senior public and private managers and leaders, accomplished with significant local and international exposure. We strive to encourage and adopt collaborative mechanisms with reputable visiting academics and practitioners in the areas of management and leadership. The programme will expose participants with the theory and practice of effective management and leadership through comparing national, regional and international practices.

Course Aims and objectives:

The Masters in Institutional Management and Leadership is designed for anyone who aspires to have a leadership position in any kind of organization, including but not limited to service delivery sectors like education, health or who is interested in understanding more about management and leadership positions within these contexts. The programme aims to develop the knowledge, skills, competencies and capabilities of its graduates to lead their organizations efficiently, effectively and successfully at a time of rapid change. The Master's Programme is oriented to the needs of professionals and researchers and will be strongly supported by a broad range of experts in the field.

In specific terms, this programme pursues two broad aims:

- (i) To enable aspiring leaders and managers to become more informed about critical issues in management and leadership, and thus to apply intellectual and practitioner oriented approaches to addressing these challenges during their work
- (ii) To help them cope positively and effectively with the management and leadership challenges that emanate from the political, social, economical and technological environments.

The programme will impart a set of skills including Management Skills ,Leadership skills, change management skills, people management skills, Research Skills ,Curriculum Development Skills ,Psychology Skills ,Research Skills , Cultural Diversity Skills , Evaluation Skills , facilities management , financial management among others.

Rationale and Justification:

In the changing environment there is a general lack of specifically designed programmes to meet the unique challenges of institutional leaders and managers with a true vision of service to propel their organizations. A graduate level training programme aimed at producing such managers and leaders with the practical hands-on skills to effectively manage and lead institutions amidst the exiting challenges but with the capacity to work within the bureaucracies of the institutional systems cannot be over emphasized. A Masters in Institutional Management

and Leadership will involve an analysis of different institutional systems in Uganda (and beyond) and will impart skills and competencies with an ability to manage a large number of people and the ability to navigate often cumbersome bureaucracies in effectively producing institutional outcomes. The Programme aims at producing problem solvers not leaders or managers who become 'part of the problem'. The programme will have core and specialization modules offered within three Semesters and Dissertation/Term Seminar Paper in the third semester. The weekend programme will be conducted at UMI main campus on Saturdays and Sundays for a prescribed number of contact hours.

TARGET CATEGORIES:

Members of governing boards in government and private organisations
CEOs in public and private organisations

Senior managers of educational, health and other institutions

Those aspiring to be experts in the science and practice of institutional management and leadership. Senior academics, principals, Teachers and trainers in government and private institutions
Organisational Development analysts and Consultants
Heads of Departments

PROGRAMME STRUCTURE:

The programme will include a set of 12 core compulsory modules to be completed by all participants and a set of elective modules (4-specializations) with the dissertation/Term paper written after completing both core and specializations. To receive an award of a Masters of institutional Management and Leadership, the student must have completed core and elective courses and presented and defended a dissertation of acceptable quality in accordance with the guidelines of Uganda Management institute.

Year 1: Semester One

MIML 1: Institutional Management and Leadership: Theories and Models

MIML 2: Public Financial Management

MIML 3: Institutional Policy Planning, Design and Implementation

MIML 4: Research Methods and Inquiry

MIML 5: Human Resource Development and Management

MIML 6: Strategic Leadership and Management

Year 1: Semester Two

MIML 7: Ethics and Law in Leadership and Management

MIML 8: Monitoring and Evaluation of Institutional Programmes

MIML 9: Corporate Governance and Innovation

MIML 10: Leadership and ICT

MIML 11: Procurement and Facilities Management

MIML 12: Organisational Development and Change

Year 2: Semester One (Specialisations)

MIML 13: Staff Administration and Management

MIML 14: Measurement and Evaluation: Theory and Models

MIML 15: Independent Study

MIML 16: Health Policy and Planning

MIML 17: Transport Policy and Planning Management

MIML 18: Occupational Health and Safety

MIML 19: Guided Study

Write a dissertation/Scholarly Term Paper

TUITION FEES: Ug.Shs. 4,150,000 per year.

DURATION: 2 years

MODE OF STUDY:Weekends: (Saturday & Sunday) 8.30 a.m. - 4.00 p.m.

COURSE CODE: HDD: 601-4

MASTERS IN PUBIC PROCUREMENT(MPP)

(EVENING)

ABOUT THE PROGRAMME

Over the past decades sound public procurement management has become a key milestone of good governance and national progress. Its significance for social and economic development is reflected in the fact that it constitutes a sizeable proportion of the national economy (15 to 30 percent of national GDP). Public procurement is, therefore, one of today's fastest growing management disciplines, in terms of both managerial activity and strategic importance. To manage the increasingly complex function of public procurement, procurement personnel need conceptual, technical, and human skills.

This Masters degree is intended for participants to cope with the challenges of regulating, executing and monitoring public procurement in an economically, politically, technologically and socially dynamic public sector management. Its uniqueness will be its emphasis on the comprehensive coverage of the four pillars of effective national public procurement system namely (1) the legal framework, (2) institutional and managerial arrangements (3) market dynamics and (4) the systems for fighting corruption. The programme will impart the necessary procurement technical and management skills while stressing the importance of professional and ethical behavior and expectation to execute procurement functions with the citizens needs at the forefront.

TARGET GROUP:

The MPP will suit the public procurement officers and those aspiring to join the public procurement function at any level – central, local and parastatal level. For those in the private sector, the programme will enable them understand the machinery of government. Other employees and officers in government agencies and government aides institutions engaged in various levels of procurement as user departments, stores, finance, projects, corporate planning and other allied activities of a public/private sector organisation will find the programme of significant level.

ADMISSION REQUIREMENTS:

The admission for this programme will be in accordance with already established guidelines of the Institute and those for Masters programmes in line with the NCHE guidelines. In any case, the candidate will be admitted to the programme if he/she satisfies the following conditions:

- ☒ Holds an honours Bachelors Degree from a Chartered Institution of Higher Learning
- ☒ Has a professional qualification from any recognized professional body
- ☒ Any other relevant qualifications
- ☒ Practical experience is an added advantage

PROGRAMME STRUCTURE:

This will be a coursework (taught) and research based Masters' Degree. It shall consist of three semesters of academic study and one additional semester for a dissertation or seminar paper constituting a total duration of two years. The programme is made up of 12

compulsory taught core modules and three specialization modules obtained from a range of 4 choices in different sectors of the public arena. In addition, participants will be required to complete a dissertation or a seminar paper relating to their specific selected field of research interest but using skills and knowledge obtained from any of the taught modules in previous semesters.

The MPP programme shall have the following core and specialization modules offers within two semesters and a dissertation or seminar paper embarked on in the third semester.

Year One - Semester One

MPP 1: Principles of Public Procurement

MPP 2: Management and Organisational Behaviour

MPP 3: Research Methods

MPP 4: Foundations of Public Administration

MPP 5: Public Procurement and Development

MPP 6: Ethics and Public Procurement Law

Year One - Semester Two

MPP 7: Comparative Public Procurement Systems

MPP 8: E-Procurement Management Applications

MPP 9: Government Contract Management

MPP 10: Finance for Procurement Professionals

MPP 11: Procurement Risk Management

MPP 12: Strategic Planning and Management

Year Two - Semester One (Electives)

MPP 13: Sustainable Procurement Management

MPP 14: Project Management in the Public Sector

MPP 15: Equipment and Supplies Management

MPP 16: Public Private Partnerships

Dissertation Writing/Seminar Paper TUITION FEES: Ug.Shs.4,150,000 per year

DURATION: 2 years

COURSE CODE: HDD: 601-5

MASTERS IN HIGHER EDUCATION MANAGEMENT AND ADMINISTRATION

INTRODUCTION:

The introduction of the Masters in Higher Education Management and Administration comes as a response to the wide outcry of the challenges faced by Institutions of higher learning in Africa, but more specifically in Uganda. It specifically focuses on developing the capacity of individuals to manage the higher education system and to provide quality higher education services. The Masters in Higher Education Management and Administration is designed for training professionals (including those who work as technologists, managers and designers/providers of environments, materials or resources) within higher education – and also in the public, voluntary, private and cultural sectors.

TARGET GROUP:

The programme targets higher education leaders, managers and curriculum developers, especially experienced middle-level managers looking to move into senior management positions. The programme is also intended to meet the needs of participants interested in current policy developments in higher education and their impact on the management of higher education.

ADMISSION REQUIREMENTS:

The admission for this programme will be in accordance with already established guidelines of the Institute and those for Masters programmes in line with the NCHC guidelines. In any case, the candidate will be admitted to the programme if he/she satisfies the following conditions:

- ☒ Holds an honours Bachelors Degree from a chartered institution of higher learning
- ☒ Has a professional qualification from any recognized professional body
- ☒ Any other relevant qualifications
- ☒ Practical experience is an added advantage

PROGRAMME STRUCTURE:

This will be a coursework (taught) and research based Masters' Degree. The programme involves both core and elective modules. Core modules are compulsory and must be passed by all participants. Elective modules complement the student's main programme of study to correspond with the student's background and career aspirations.

Year One - Semester One

- MHEMA 1: Foundations of Higher Education
- MHEMA 2: Financial Management in Higher Education
- MEHMA 3: Higher Education Administration and Policy
- MEHMA 4: Higher Education Quality Assurance and Assessment
- MEHMA 5: Governance and Leadership in Higher Education

- MEHMA 6: Human and Organisational Performance

Year One - Semester Two

- MEHMA 7: Teaching and Learning Theories in Higher Education
- MEHMA 8: Higher Education and Development
- MEHMA 9: Pedagogy and Curriculum Design in Higher Education
- MEHMA 10: Comparative Higher Education
- MEHMA 11: Research Methods for Higher Education Management

- MEHMA 12: Law and Ethics in Higher Education

Year Two - Semester One (Electives)

- MEHMA 13: Management of Student Affairs and Campus Operations
- MEHMA 14: Project Management in Higher Education
- MEHMA 15: Gender and Higher Education
- MEHMA 16: SStaff Development in Higher Education

Dissertation Writing/Seminar Paper

TUITION FEES: Ug.Shs. 4,150,000 per year

DURATION: 2 years

COURSE CODE: HDD: 601-6

PHD ENTRY REQUIREMENTS

1. Admission to a PhD Program at UMI will require participants with a Master's Degree or equivalent from a recognized university in a related field.
2. There will be a review of each applicant to be conducted by the School Board on recommendation by the Departmental Boards (or a Joint Admissions Board comprising of all Department in the School). The School Board will in turn communicate its decisions to the Institute Registrar.
3. The admission will also involve a pre-entry examination which may be orally administered through an interview composed of subject experts in the applicants selected field of study or through a written Graduate Admission Test for all applicants for the PhD Programme.

PHD IN MANAGEMENT AND ADMINISTRATION

(DAY & WEEKEND)

INTRODUCTION:

With the world's increasingly complex problems and resource limitations, there is dire need for scholars who are qualified both to train the next generation of professionals for the public service and to expand society's store of knowledge about management and administration. Society therefore needs critical minds trained at advanced level with skills and competencies in creating new knowledge and in analysing the environment in which management and administration take place. The PhD in Management and Administration is designed to train such teachers and researchers as well as practitioners with broad knowledge, competencies and skills in management and administration. The programme is interdisciplinary in its focus especially in the teaching/course work component.

TARGET GROUP:

Specifically, the Program is intended for:

1. University lecturers who would like to pursue a PhD degree in Administration and Management;
2. Lecturers of administrative and management sciences in other tertiary institutions;
3. Research fellows in management sciences; and
4. Top level managers of the public and private sectors who are desirous of acquiring a PhD in management and administration.

Programme Structure:

Participants shall be expected to have a total of 82 units (50 units will be for coursework and 32 units for the dissertation), obtained by studying and passing examinations in Basic Modules (5 specific for the PhD, 4 specialised, 1 research seminar and 3 Elective Modules). The specializations shall include: Public Administration, Business Administration, Educational Management and Administration, and Public Procurement. To complete a PhD, each participant must present results from their research to the faculty in form of a dissertation.

ADMISSION REQUIREMENTS:

- (i) Master's degree or equivalent from a recognized university in a related field, with sufficiently high grades and proven research ability.
- (ii) Passing of a pre-entry examination
- (iii) Applications should include the following documents:
 - a) Two Passport size Photographs
 - b) Clear copy of Passport and or any other valid identification
 - c) English language skill certificates or demonstration that one has had all prior education in English
 - d) Officially certified copies of academic transcripts (Undergraduate, Graduate and Postgraduate). Certified English translation of transcripts, if printed in another language other than English should be provided.
 - e) An up-to-date curriculum vitae

- f) A statement of purpose (maximum 1000 words)
 - g) Two letters of reference (one preferably academic) printed on letter head and signed
- (iv) Passing of a Pre-Entry Examination

DURATION: 3 years as a minimum

TUITION: Ug.Shs. 3,150,000= per semester

CODE: HDD: 601-7